

F/O Andreas Strobl

President

Austrian Cockpit Association (ACA)

By email: andreas.strobl@aca.or.at

Cc.: *Emil Cimiotti*

Industrial Delegate

By email: emil.cimiotti@aca.or.at

April 1st, 2024

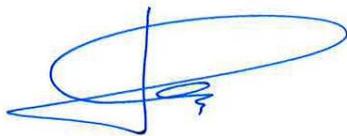
Dear Andreas,

We have been informed by IFALPA that the Austrian Transport and Services Union (VIDA), which is a close partner of the Austrian Cockpit Association (ACA), has called for Industrial Action of pilots and cabin crew at Austrian Airlines.

As president of the Spanish Airline Pilots' Association, I must say that we feel appalled that despite 18 rounds of negotiations with the airline management, employees have been unable to reach an agreement regarding salary, pension, flight time duty time and working conditions. We find it unacceptable that the management's offer on salary is far below what virtually all of the other pilots currently enjoy at the Lufthansa Group of airlines (10 passenger airlines).

SEPLA stands in support of the ACA and its members, and we wish to express our solidarity and support for your struggle against this recent assault. Dear colleagues, please rest assured that our thoughts are with you, as we truly do hope that your just fight for decent working conditions and for the workers' rights will be successful.

In solidarity and unity,



Capt. Óscar Sanguino

President